

People caring for people



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RAMSAY HEALTH CARE



PreceptorPlus

Educate | motivate | Evaluate

Preceptor Plus Program



PreceptorPlus is Ramsay Health Care's support program for registered nurses, midwives, endorsed enrolled nurses (Div 2 RN's), patient care assistants/assistants in nursing & undergraduate nursing students.

Our program assists students, graduates and new staff, to settle in to new roles by providing a structured introduction to Ramsay Health Care in a supportive and positive learning environment.

The PreceptorPlus program is specifically designed to reduce the 'reality shock' experienced by new employees. Our experienced and enthusiastic preceptors work closely with you during the initial stages of employment; providing feedback, assisting you to feel welcome, and facilitating integration into the clinical practice setting.

Ramsay Health Care

As the **largest private hospital operator in Australia**, Ramsay Health Care offers you fantastic nursing/midwifery experience in a wide range of clinical areas. All our hospitals meet national accreditation standards and provide comprehensive care to private patients. Our hospitals are recognised as facilities of excellence in surgery, medicine, mental health, midwifery and rehabilitation.

Our Preceptors

When you commence with Ramsay Health Care, you can be confident of receiving the best support. Ramsay Preceptors have:

- current relevant clinical nursing/midwifery experience;
- good organisational and time management skills;
- a positive 'can-do' attitude and enthusiasm for the role; and
- completed (or are enrolled in) a comprehensive preceptor training program (or equivalent).

PreceptorPlus support

We want you to feel supported and assist you to reach your full potential. That's why our preceptor program:

- Fosters a positive learning environment, and ensures that you have the opportunity to participate in appropriate learning situations;
- Monitors your progress and development, and provides you with timely feedback on a regular basis;
- Provides you with guidance and supervision while encouraging you to develop the necessary competencies and skills to confidently perform your role; and
- Is supported by preceptors who are enthusiastic, approachable and friendly!

PreceptorPlus opportunity

Our support program extends through all clinical settings, so you will be allocated a preceptor to support and guide you through your initial period of employment.

PreceptorPlus Diamond Club

Ramsay Health Care is committed to supporting and developing all staff, and our precious preceptors are no exception! Exclusively for Ramsay Preceptors, the Diamond Club offers:

- Access to a range of training resources and PreceptorPlus website;
- Ongoing training and development opportunities;
- Newsletters and access to library resources including relevant professional publications; and
- Opportunities to network with other preceptors, to share experiences and expertise.





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