



## Westmead Private Hospital

Westmead Private Hospital is a 140 bed acute medical and surgical hospital, owned and operated by Ramsay Health Care. Co-located with Westmead Hospital & Westmead Children's Hospital, Westmead Private Hospital provides an extensive range of on-site medical, surgical, diagnostic and support services for the community of Western Sydney.

Westmead Private Hospital is a teaching hospital of the Western Sydney Clinical School of the University of Sydney. Resident medical staff provide medical cover 24 hours a day, 7 days a week, working in liaison with visiting medical officers, to ensure the exceptional patient care.

### Program commencement dates.

Westmead Private's New Graduate Program commences in February each year. We offer approximately 12 positions annually.

### Programs offered

Combined general with maternity rotation  
Combined general and peri-operative graduate program  
Peri-operative graduate program  
Critical care graduate program

### What kind of rotations do we offer?

Westmead Private Hospital, as a GradPlus NSW participant, offers a dynamic New Graduate Program of 12 months duration. This challenging & rewarding program offers rotations through the Medical/Surgical wards (16 weeks), Maternity (10 weeks – includes Post Natal, Birthing Suite & Special Care Nursery), Critical Care (12 weeks – includes ICU, Cardiovascular & Cath Lab) & Operating Theatres (12 weeks – includes Theatres/DSU, Recovery & Anaesthetics). There are also exciting opportunities for working in the Operating Theatre environment & ICU on well developed, 12 month programs (direct entry). The structure of the programs assists the New Graduate to make more informed choices regarding their career path.

### Education

Westmead Private Hospital, part of the Ramsay Health Care Group, is committed to the professional development of nurses.

Fundamental to this philosophy is the belief that the transition period, from student to practitioner, is essential for the professional development of the nurse practitioner. This transition period allows for consolidation of knowledge to allow the beginning practitioner to become proficient in the safe delivery of patient care & to develop valuable team skills.

Our New Graduates, as part of GradPlus, are provided with many resources, including hospital & clinical orientation programs, study days, tutorials & on-going in-service education during the 12 months. Orientation packages are provided for all ward/unit areas & supernumery days are allocated at the beginning of each new rotation.

As part of providing a supportive environment for New Graduate nurses, Westmead Private has implemented the following;

- Clinical Nurse Educators, Clinical Nurse Specialists & Clinical Nurse Consultants provide support in the ward/unit areas.
- Access to all Ramsay GradPlus initiatives & support.
- Preceptors to assist in knowledge & skills acquisition.
- Performance appraisals conducted after each rotation to facilitate on-going development of the individual.
- Education initiatives based on a needs basis.
- Library & Internet access & education resources in each clinical area.
- Excellent opportunities for employment at the conclusion of the 12-month program.
- On-going educational support for the New Graduates who choose to continue at Westmead Private after their New Graduate Program.

### Employee Benefits

Westmead Private Hospital promotes a multidisciplinary team approach & has a fabulous working environment. Factors contributing to this positive working environment include free parking for staff, a coffee shop in beautiful surroundings & convenient access to public transport.

### Contact details

*Please contact Merren Campbell for further information.*

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Merren Campbell (far right) with the 2007 Graduates at their graduation

***All applications must be made via the Gradplus website:***  
[www.ramsayjobs.com.au/gradplus](http://www.ramsayjobs.com.au/gradplus)