Hospital description

Strathfield Private Hospital is a 95 bed advanced surgical hospital located in Sydney’s Inner West. We are a teaching hospital of the University of Sydney and we believe our people are an asset. We aim to provide you with a workplace where all employees are treated fairly and are provided with equal opportunities for professional and personal growth, development and reward.

Our hospital is renowned for its excellence in care for cardio-thoracic, urology, orthopaedic, colo-rectal and breast cancer surgery.

Strathfield Private Hospital is home to the Strathfield Breast Centre which is known both nationally and internationally as a centre of excellence with high rates of breast conservation for patients with breast cancer.

Strathfield Private Hospital has been rated as a "Top 10" hospital in terms of patient satisfaction; and also scored 5th in the nation for medical team satisfaction in the 2012 HCF study of 8000 patients across 393 public and private hospitals.

Our hospital is conveniently located in Sydney’s inner west, close to major roads and walking distance to Strathfield Railway Station.

Program commencement dates

Graduate positions commence in February each year, and sometimes mid-year based on staffing requirements.
Programs offered

**Acute Surgical Graduate Nurse Program**
This program consists of three rotations through different acute care surgical wards.

**Combined Graduate Nurse Program**
This program consists of three rotations through 2 acute care wards and one rotation in Operating Theatres.

**Peri Operative Graduate Nurse Program**
A program designed to give the new graduate nurse maximum exposure to the peri-operative environment including rotations in scrub/scout, anaesthetics and recovery.

Strathfield Private Hospital only offers a full time New Graduate Nursing Program. Graduates may decide to change their employment status to part-time at the completion of their one year program if they are offered a permanent position.

Orientation program

New graduate nurses commencing at Strathfield Private Hospital will attend three orientation days. These days will include: GradPlus Welcome and Orientation study day; Hospital Orientation; SPH New Graduate Orientation Day.

What kind of rotations do we offer?

**Ground Floor**
Our 21 bed Ground Floor Ward is a busy acute surgical ward specialising in urology, gynaecology, paediatrics, ENT, plastics and paediatrics.

New graduate nurses working in this department will become proficient in caring for patient’s pre and post: robotic assisted radical prostatectomy; TURP; hysterectomy; advanced reconstructive breast surgery; and ENT paediatric patients 2 years and above. In addition Ground Floor Ward offers BCG treatment for patients with bladder cancer and Radioiodine I-131 for the treatment of hyperthyroidism and thyroid cancer.
**Level One East**

Level 1 East is a dynamic and fast-paced 31 bed vascular and cardio-thoracic department with some cardiology. Patients from all over the country are admitted to Level 1 East for the advanced care they receive in this department. In addition, Level 1 East admits French speaking patient’s from New Caledonia as part of the CAFAT agreement.

New graduate nurses working on Level 1 East will become proficient in caring for patient’s pre and post: CAGS; pneumonectomy; pleuropneumonectomy; fem-pop bypasses; cardiac valve replacement. New graduates will also become proficient in managing patients on telemetry, patient’s with chest drains, complex wound management and maybe even some French!

**Level One West**

Another busy acute surgical ward, Level I West has a wide range of specialties including bariatric, head and neck, general, upper GIT, colo-rectal, breast and orthopaedic surgery. New graduate nurses will become proficient in caring for patient’s pre and post: bowel resection; sleeve gastrectomy; mastectomy; neck dissection; and joint replacement surgery.

In addition Level 1 West runs an outpatient chemotherapy unit weekly and also admits patients for administration of iron infusions. New graduates nurse on Level 1 West will be capable of caring for patients with stomas, nasogastric tubes and TPN.

**Operating Theatres**

Our operating theatre suite comprises of 7 theatres including a hybrid theatre and the recovery department. Strathfield Private Hospital also boasts a Da Vinci Robot for performing robotic assisted surgeries.

**Additional Departments**

While rotations are not offered in the following departments, new graduates may decide upon completion of their new graduate program (subject to position availability) to work in any one of the additional departments:

- Procedure Room (endoscopy)
- Coronary Angio Unit
- Day Procedure Unit
- Intensive Care Unit
- Coronary Care Unit
Education

Strathfield Private Hospital is committed to the professional development of our staff. The Gradplus program offers five study days including an orientation day. Here at Strathfield Private Hospital we also offer a hospital in-service program throughout the year addressing local educational needs. In addition, we have a number of Independent Learning Packages that graduate nurses can complete at their own pace.

A nursing career with Strathfield Private Hospital offers you great choice and flexibility and access to a range of clinical specialties and opportunity for nurses from graduates to senior management. Strathfield Private Hospital believes in nursing as a profession and endorses the principles of adult education by involving staff in the learning experience and the transition from student to registered nurse. The program offers the practical experience and theoretical support to enable newly registered nurses to develop and consolidate their clinical, organisational and management skills.

Clinical support

As part of our ongoing effort to ensure a supportive environment for the new graduate nurse, our hospital also provides:

- Clinical Nurse Specialists and Clinical Nurse Consultants to provide support in all departments
- A GradPlus co-ordinator and Nurse Educators
- Debriefing sessions with your co-ordinator
- Access to all Ramsay Gradplus initiatives and support
- Preceptors to assist in knowledge and skills acquisition

Competency program

All graduate nurses will be required to complete all relevant mandatory and department specific competencies. You will work together with your preceptors and educator to help you achieve this.

Performance review

Throughout the year, performance appraisals will be conducted mid rotation and upon completion of each rotation.
Professional development opportunities available for nursing staff

- IV cannulation course
- RESUS4KIDS
- Preceptor workshop
- Competency Assessors workshop
- Advanced Life Support
- CVAD workshop
- Specialty Education Evenings
- Fire and Evacuation Training
- Fire Warden Training
- Spill Kit Training
- Basic Life Support
- Departmental inservices
- Paediatric Life Support

Financial assistance for further education

Financial assistance may be available to employees of Strathfield Private Hospital to complete post-graduate certificates and additional courses that are relevant to their field of work.

Employee benefits

- Discounted meals and coffee
- Salary sacrificing
- Flexible rostering
- Access to the Ramsay Library
- Access to Livewell Online Resources
- Access to Optum counsellors
- Discounts on private health insurance
- Discounts on restaurants, shopping and events through the Ramsay Social Club
- Flexible Leave Program
- Close proximity to public transport
- The opportunity to work with a dynamic team
Contact details

Please contact Peta Kirk-Lauritsen for further information-

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All applications must be made via the Gradplus website:
www.gradplus.com.au