

North Shore Private Hospital



2008 Graduate Nurse February Intake

Hospital Description

North Shore Private Hospital is a 190 bed private hospital situated on Sydney's lower north shore and is owned by Ramsay Health Care Limited. Paul Ramsay founded the company in 1964 that has since grown to become one of the largest and most reputable providers of private hospital services throughout Australia. Ramsay Health Care's philosophy recognises that staff are an integral part of the organisation and, as such, seeks to provide staff with benefits, recognition and ongoing communication.

North Shore Private Hospital operates through decentralised management, maintains excellent relationships with doctors and staff and offers the latest in medical technology combined with first-class standards of accommodation to ensure the provision of the very best health care available.



Program commencement dates

North Shore Private offers one graduate nurse intake per year in February. For February 2010 we intend taking 15 positions for the Acute Nursing Programme, and 6 positions for the Direct Entry Peri-operative Programme.

Programs offered:

1. Acute Nursing Graduate Nurse Programme

The acute nursing graduate nurse programme offers three (3) rotations in the ward and specialty areas at NSP.

2. Peri Operative Graduate Nurse Programme

The peri operative graduate nurse programme is a direct entry into Operating Theatres and offers two (2) six months rotations.

Rotations offered at NSP

Surgical:

- Cardiac
- Neuro
- Plastics
- Orthopaedics
- General Surgery
- Day Surgery/Endoscopy

Medical:

- Northern Cancer Institute
- Castlecrag Hospital – Palliative Care & Medical Ward

Theatre:

- Scout/Scrub
- Anaesthetics
- Recovery
- Off site rotations: Castlecrag, Hunters Hill Operating Theatres

Maternity

Intensive Care

Orientation Programme

There is a three day orientation programme designed for the graduate nurse at the commencement of the programme: One Ramsay Orientation day and two North Shore Private Orientation days. Also included in the orientation programme is allocated supernumerary time for the graduate nurse.

Supernumerary Time

Acute Care Graduate Nurse Programme: The graduate nurse will have ten (10) supernumerary days for the first rotation on the general wards. For the second and subsequent rotations the graduate nurse will have 5 supernumerary days.

Peri Operative Graduate Nurse Programme: The graduate nurse will be provided with up to 8 weeks of supernumerary time during the graduate year. Two (2) weeks in recovery and/or anaesthetics; and up to six (6) weeks in Scrub/ Scout.

Full time or Part time Status for the Graduate Nurse

Acute Care Graduate Nurse Programme: Part Time is available to the graduate nurse with a minimum of 32 hours per week (4 days per week), though we would prefer you to work full time.

Peri Operative Graduate Nurse Programme: Does **not** offer Part Time.

Graduate Rotation: Description of the clinical areas offered for placements

Level 1: Cardiothoracic Ward

Level 1 Cardiothoracic Ward is a 28 bed ward that incorporates 8 acute care beds specialising in the care of patients both prior to and following cardiothoracic surgery. This ward also cares for patients undergoing diagnostic angiography, EPS & ablation, percutaneous transluminal coronary angioplasties, implantable defibrillators and the insertion of permanent pacing systems.

Level 1: Intensive Care Unit

The 14 bed Intensive care unit is a level two licensed facility that provides the widest range of care, monitoring and intervention that is relative to the case mix of the hospital and is capable of providing complex, multi-system life support for an indefinite period.

The unit comprises of 12 ventilated beds offering full haemodynamic support, haemodialysis and ventricular support devices. The unit has support of a full time nurse educator and intensive care medical director. Specialities include cardiothoracic surgery and neurosurgery.

Level 1: Operating Rooms

North Shore Private Hospital's operating theatre suite comprises 8 theatres supported by a 15 bed recovery room. Specialities include:

- Cardiac
- Neurosurgery
- Orthopaedics
- General surgery
- Gynaecology
- Urology
- Plastics
- Vascular surgery
- Obstetrics

Operating Rooms off site (Castlecrag or Hunters Hill Hospitals)

Opportunities to rotate to Castlecrag or Hunters Hill Hospital for a six (6) month operating theatre rotation are available to North Shore Private Graduate Nurses. Benefits for off site rotations are:

- Smaller Hospital which is more able to offer individual attention and support
- Speciality Surgical Hospitals
- Many opportunities to scrub for appropriate cases to gain experience
- Opportunities to spend time in all areas of the Operating Theatres
- Long term experienced staff to offer support and education
- Small friendly environment

Level 2: Maternity Unit

The Maternity unit is located on level 2 and is designed to support expectant and new mothers. The Maternity unit comprises:

- 6 bed delivery suite
- Consultation & assessment room

- 39 bed antenatal and postnatal ward
- Well baby nursery
- 13 bed Special Care Nursery

Level 1: Day Surgery Unit

The 12 bed Day Surgery Unit specialises in surgery for those patients who do not require an overnight stay and also contains 2 Endoscopy procedure rooms.

This is a fast paced unit specialising in a variety of surgical procedures such as:

- Small Orthopaedic procedures - hand and foot surgery
- Gynaecological procedures
- Urological procedures
- Smaller general surgical procedures
- Cardiac procedures
- Located with the DSU are 2 Endoscopy procedure rooms with state of the art equipment and 6 recovery beds.

The unit provides rooms and a postoperative lounge designed for patient comfort and is equipped with televisions.

Level 3: Neurosurgery, Plastics, Vascular, & Orthopaedic Satellite Ward

Level 3 is a 32 bed ward that specialises in the areas of:

- Neurosurgery
- Neurology
- Reconstructive plastic surgery
- Vascular procedures
- Minor general & gynaecological surgery
- Orthopaedic

Level 4: Orthopaedic Ward

Level 4 contains 32 beds and specialises in the care of patients undergoing orthopaedic procedures including:

- Hand surgery
- Major Joint replacements
- Spinal surgery
- Shoulder surgery
- Elbow surgery

- Knee surgery
- Foot surgery
- Sports injuries
- Trauma

Level 5: General Surgical Ward

A number of specialities are provided in the 32 bed Level 5 general surgical ward. These include:

- Colorectal surgery
- Gynaecological surgery
- Urological surgery
- General surgery
- Upper GI surgery
- Chemotherapy/Oncology

Northern Cancer Institute

The NCI is a chemotherapy day care unit treating approximately 40 patients each day. The service includes the delivery of chemotherapy and other associated treatments, e.g. blood transfusions and rehydration.

There is a focus on total patient care and this includes the administration of intravenous and oral anti-emetic use, mouth care, aperients, pain management and other symptom management.

A nurse consultant manages the inpatient services, of which there are approximately 5 admissions per week to level 5. She acts as a consultant to a range of (nursing) medical problems that may arise within the hospital.

Graduate Nurse Support at North Shore Private Hospital

There are a variety of support networks available to the Graduate Nurse. These are in the form of the:

- NSW Grad Plus Coordinator
- NSP Graduate Nurse Coordinator
- Nurse Unit Managers
- Nurse Educators (there is a Nurse Educator for each ward and specialty)
- Preceptors
- Your Peers (other graduates) and

- Nursing Administration.

In addition, regular Graduate Nurse Meetings are held where Graduate Nurses attend to debrief and discuss experiences with their peers and the Graduate Nurse Coordinator. These meetings provide the opportunity for Graduate Nurses to address questions and concerns in a positive and supportive environment, outside the clinical arena.

Education at NSP

North Shore Private Hospital is committed to the professional development of its staff through the provision of ward based in-service, a hospital wide education program, post-graduate scholarships and study leave. Nursing & midwifery education support offered at North Shore Private Hospital includes:

- Graduate Certificate in Critical Care Nursing
- Graduate Certificate in Perioperative Nursing
- Graduate Certificate in Anaesthetic and Recovery Room Nursing
- Post Graduate Diploma of Midwifery
- Certificate in Neonatal Special Care Nursing
- Trainee Enrolled Nurse Programme
- Enrolled Nurse Transition Programme
- Graduate Nurse Programme

Professional Development opportunities available for nursing staff:

- Annual mandatory training updates
- IV cannulation course
- Basic & Advanced ECG Course
- Wound Care Course
- Paediatric Course
- Preceptor Workshops
- BLS Train the Trainer Workshops
- Advanced life support course
- Fire warden training
- Hospital wide in-services (twice a month)
- Cerebral Spinal Forums held twice a month
- Cardiac Forums held once a month
- Individual ward in-services & workshops
- Wound Care Interest Group

Each course is supported by a nurse educator, clinical nurse specialists, preceptors, and Product Reps.

Post Graduate Courses

Graduate Certificate in Critical Care Nursing

- One intake annually in February
- A 12-month full-time or 18 month part-time course
- Completion of three university subjects is required
- Completion of a Clinical Accreditation Programme (CAP) is required
- CAP consists of clinical rotations throughout the year
- Students rotate through Northern Sydney Central Coast Health and participating hospitals
- Rotations to Accident & Emergency, Coronary Care, Neurosurgical, General and Cardiothoracic Intensive Care are available

Essential Criteria:

- Employment with North Shore Private Hospital in speciality area
- Acceptance at the University of Technology Sydney
- NSW nurses registration with minimum 1 year post-registration experience

Graduate Certificate in Perioperative Nursing

- One intake annually in February
- A 12-month full-time or 18-month part-time course
- The Course consists of four units: two core units, one elective and a Clinical Accreditation Programme (CAP) unit
- CAP consists of a 44-week planned clinical programme within Northern Sydney Central Coast Area Health Service (NSCCAHS) and affiliated hospitals. The core units and the elective units are completed at the University of Technology, Sydney

Graduate Certificate in Anaesthetic and Recovery Room Nursing

- One intake a year
- A 12-month full-time or 18-month part-time course
- The course consists of four units: two core units, one elective and a Clinical Accreditation Programme (CAP) unit
- The CAP unit consists of a 44-week planned clinical rotation programme with

NSCCAHS

- The core units and the elective units are completed at the University of Technology, Sydney

Essential Criteria:

- Employment with North Shore Private Hospital within the specialty area
- Acceptance at the University of Technology Sydney
- NSW nurses registration with minimum 1 year post-registration experience

Post Graduate Diploma of Midwifery

- Two intakes a year in January and July
- A 12-month, full-time course
- There are 2 residential schools at Wagga Wagga campus
- Students work 32 hours per week at North Shore Private Hospital and rotate within the Maternity Unit
- Students spend 16 weeks in the Delivery Suite, 18 weeks in the Maternity Ward and 8 weeks in the Special Care Nursery
- Students are supported by a full-time Midwifery Educator
- During the course, the students complete the clinical requirements of the Nurses & Midwives Board (NMB), including conducting 25 normal births under the supervision of a registered midwife and obstetrician
- Students follow 15 women through their pregnancies until birth

Essential Criteria:

- Employment at North Shore Private Hospital Maternity Unit
- Acceptance at Charles Sturt University
- NSW nurses registration with 1 year post registration experience

Certificate in Neonatal Special Care Nursing

- This course is run in conjunction with NSW College of Nursing
- 6 month course

[Financial Assistance for Further Education](#)

Financial assistance may also be available for other further education and development. Fully-funded scholarships for the Graduate Certificate in Critical Care, Perioperative,

Anaesthetic and Recovery Room nursing and Midwifery are offered in conjunction with the University of Technology Sydney and Northern Sydney Central Coast Health and Charles Sturt University.

Employee Benefits

- Generous educational support with study leave and financial assistance
- Recognition of some leave entitlements may be negotiated
- Employee Privilege Card
- Employee vouchers
- Onsite body-bax (Mix of Pilates and fit ball) classes for staff
- Onsite back and neck massages
- Flexible rostering with a variety of shift lengths
- Salary packaging/sacrificing
- Superannuation fund transfers
- Morning and afternoon tea (ward areas only)
- Hospital wide special lunches at no cost
- Financial support for staff Christmas functions
- An annual hospital Birthday celebration party
- A hospital children's Christmas party
- Subsidised parking

Contact details

Please contact Melissa Githens for further information

Melissa Githens
NSP Graduate Nurse Coordinator
Ph: 02 8425 3179 or 02 8425 3005
Email: GithensM@ramsayhealth.com.au

All applications must be made via the Gradplus website:

www.ramsayjobs.com.au/gradplus



