Hospital Description

Ramsay Health Care has had a long association with Coffs Harbour having established Baringa Private Hospital in 1978 as its first medical/surgical hospital, and its first hospital outside of Sydney.

Located in Coffs Harbour, Baringa Private Hospital is an 81 bed licensed hospital, providing advanced surgery, general medicine, rehabilitation, IVF services and a Palliative Care Ward. Our theatre complex offers state of the art operating facilities. We also have a Day Medical Unit which caters for patients requiring chemotherapy and day intravenous therapy.

On site is a 12 bed Mental Health Unit called Bindarray Clinic, for patients suffering depression, anxiety and PTSD. The unit boasts a relaxed atmosphere for inpatients and outpatients.

Baringa Private Hospital continues to expand its services.
Program Commencement Dates
Graduate positions commence in February each year, and also mid-year if required.

Programs offered
General Graduate Program
Direct Entry Peri-operative Program

What kind of rotations do we offer?
Rotations are through the Medical and Surgical Wards.
Peri-operative rotation – Anaesthetics, Scrub/Scout, Recovery

Brief descriptions of each area you rotate through

**Medical Ward**
Beds: 41
- General Medical, Rehabilitation and Palliative Care
- Major focus Rehabilitation
- Varied medical case mix

**Surgical Ward**
Beds: 28
- Major focus on orthopaedic and colorectal surgery
- Varied surgical case mix including general, ENT, urology, gynaecology, endocrine, bariatric, dental, endoscopy.
- The surgical area incorporates a 4 bed **High Dependency Unit (Special Care Unit)**

**Day Surgery Unit**
Bays/Chairs: 13
- Pan endoscopy unit focusing on gastroscopy and colonoscopy procedures
- General day-only surgery area for minor operations such as dental surgery and arthroscopies.
- Surgical patients are admitted through the Day Surgery Unit.
**Peri-operative**

- 4 theatres (3 currently commissioned) plus a minor theatre for endoscopy procedures
- 8 bay Post Anaesthetic Care Area
- Major focus on orthopaedic and colorectal surgery
- Varied surgical case mix including general, ENT, urology, vascular, gynaecology, endocrine, neuro, plastics & cosmetic, bariatric, dental and endoscopy.

New graduates gain experience in recovery, endoscopy, scouting and scrubbing.

**Information**

- Strong emphasis on teamwork
- Extremely dedicated and experienced staff
- Commitment to New Graduate Nurses
- Excellent working relationship with VMP’s

**Rotations to other facilities**

No rotations to other facilities

**Support Offered**

There are a variety of support networks available to the Graduate at our facility. These are in the form of the:

- Gradplus Coordinator
- Nurse Educator
- CNS staff
- Nursing Unit Managers
- Preceptors
- Infection Control, Stoma Care & Breast Care Nurses
- Your Peers
- Nursing administration

Graduate Nurses debriefing meetings are held on a regular basis. These allow Grads to de brief and discuss experiences with their peers and the GradPlus Nurse Coordinator/Educator. These meetings provide the opportunity for Grads to address questions and concerns in a positive and supportive environment, outside the clinical arena.
**Education**

Baringa Private is committed to the professional development of its staff through the provision of:

- Regular ward based in-service program
- Hospital wide education program
- Dedicated Hospital and Ward Orientation
- eLearning program
- CNS and Preceptor staff with a commitment to new graduate nurses
- Excellent working relationship with VMO’s and our hospital CMO’s
- Post-graduate scholarships and study leave are supported

**Employee Benefits**

The following list highlights a range of benefits of becoming a Ramsay Employee:

- Educational support with study leave and financial assistance
- Recognition of some leave entitlements may be negotiated
- Employee Privilege Card & Ramsay Employee benefits program
- Flexible rostering with a variety of shift lengths
- Salary packaging/sacrificing
- Superannuation fund transfers
- Morning and afternoon tea (ward areas only)
- Staff barbeques/pizza days etc.
- Social Club Functions
- Annual Christmas Party

**Transport and parking**

Parking available on site. There is a Bus stop at the front of the hospital.
Contact details

Please contact Andrew Brownlow or Peter Parkes for further information.

Peter Parkes  
Director of Clinical Services  
Phone: 02 66594444  
Email: parksp@ramsayhealth.com.au

Andrew Brownlow  
Nurse Educator/Education Coordinator  
Phone: 02 66594582  
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All applications must be made via the Gradplus website:

www.gradplus.com.au